2013 CITY OF SAN JOSE - ALP NEGOTIATIONS

CITY PROPOSAL – WAGES

Proposed Language:

ARTICLE 9 WAGES

- 9.1 Effective [DATE], all salary ranges for employees holding positions in classifications assigned to ALP shall be increased by approximately 2%. This will result in the top and bottom of the range of all classifications represented by ALP being 2% higher. All employees will receive a 2% base pay increase. Salary ranges for classifications represented by the Association as of the effective date of this Agreement and set forth in Exhibit A shall remain in effect during the term of this Agreement.
- **9.2** There shall be no general wage increases (or Cost of Living Adjustments) during the term of this Agreement.